

Mastering Human Resources Management Bootcamp

An Overview

The Mastering Human Resources Management Bootcamp is an intensive and comprehensive program designed to equip professionals with the skills and knowledge necessary to excel in the dynamic field of Human Resources (HR). Whether you're an aspiring HR professional, a mid-level manager, or a seasoned expert looking to update your skills, this bootcamp offers a blend of theory, practical applications, and cutting-edge strategies to elevate your career.

Program Highlights

Duration: 3 Days Bootcamp

Format: Virtual live and online self-paced

Certification: Certificate of Completion from HR-OD Academy

Key Features

Expert-Led Training: Learn from seasoned HR leaders and industry experts.

Comprehensive Curriculum: Covering core HR disciplines including talent acquisition, employee engagement, compliance, and HR analytics.

Real-World Applications: Case studies, simulations, and projects to apply your learning.

Networking Opportunities: Collaborate with professionals from diverse industries.

Flexible Learning: Self-paced learning

Target Audience

This bootcamp is ideal for:

- HR professionals seeking to upskill.
- Managers transitioning into HR roles.
- Recent graduates interested in HR management.
- Business owners aiming to strengthen their HR practices.

Learning Outcomes

By the end of this bootcamp, participants will:

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- 1. Develop a strategic approach to HR management aligned with organizational goals.
- 2. Master best practices in talent acquisition, retention, and development.
- 3. Understand employment law and ensure compliance with legal requirements.
- 4. Utilize HR analytics for data-driven decision-making.
- 5. Enhance skills in conflict resolution, leadership, and performance management.

Curriculum Overview

Module 1: Foundations of HR Management

- Introduction to HRM
- Key Functions and Roles
- Module 2: Talent Acquisition and Onboarding
- Recruitment Strategies
- Onboarding Best Practices
- Module 3: Employee Engagement and Retention
- Building a Positive Workplace Culture
- Retention Strategies
- Module 4: Employment Law and Compliance
- Legal Frameworks in HR
- Managing Risk and Compliance
- Module 5: HR Analytics and Technology
- Introduction to HR Metrics
- Leveraging Technology in HR

Module 6: Performance Management

- Setting Objectives and KPIs
- Conducting Effective Appraisals
- Module 7: Leadership and Change Management
- Developing Leadership Skills
- Managing Organizational Change

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Capstone Project

- Real-life HR challenge simulation

Enrollment and Fees

Program Fee: NGN575,000 per participant (In-Person and Virtual Live Sessions) | NGN385,925 (Self-Paced Online Modules)

For group registrations, corporate training options, or more information, please contact our admissions team at info@hrondeckservices.com or call +2349044642114

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